

## INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN  
THE LEAD

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info contact:



[leadership@fermanaghtrust.org](mailto:leadership@fermanaghtrust.org)



028 66 320 210



# Training Programme

September 2023 - January 2024

## One-to-One Support for the Community Voluntary Sector

Fermanagh / Omagh area. We will come to you either at your own premises or a suitable location. (No cost).

- Funding applications
- Outcomes and Impact
- Using Data to help make your case
- Developing Vision, Goals and SMART Objectives
- SWAT Analysis
- Technology. How to make the most of your iPad, laptop, smartphone etc
- Google Workspace, Email, PowerPoint, Excel, Surveys a
- Equality, diversity & Fair access
- Governance Support, Policy development
- Recruitment, Selection, Supervision, Reward & Retention
- Succession Planning
- Involving Young people in your activities
- Developing partnerships and networks
- Performance management, supervision, appraisals, setting targets etc
- Effective Meetings - Planning and facilitating.
- Safeguarding, Child protection, Protecting adults at risk of harm
- GDPR and Data Protection, are you compliant? Do you have the right processes in place?
- Monitoring & Evaluation
- Action / Programme Planning
- Other – need help with something not on the list just ask

To register [CLICK HERE](#)

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# Training Programme

## Fermanagh Young Leaders Forum

Enable young people aged 16-25 to make a positive impact in their community, develop skills and knowledge to become active and empowered future leaders.

Over a 6-month programme of activities, participants will:

- Develop, promote and allocate funding to an area of particular personal interest.
- Participate in a varied programme of team building, individual and group work activities.
- Develop a greater understanding of the community/ voluntary sector, it's role and impact on society.
- Make a positive contribution to your community.

Participants will be awarded an OCN (Level 1) in Community Development

To register [CLICK HERE](#)

October 2023  
- March 2024  
Fermanagh  
House,  
Enniskillen.  
Closing date  
for  
applications:  
Monday 23rd  
September  
2023

## Impact Workshop

The ability to understand and demonstrate outcomes and impact is becoming a key requirement for many within the voluntary and community sector.

Organisations are often very clear about what the problem they are trying to solve and their goal but demonstrating impact can be a minefield. The purpose of this event will be to explore the impact of community development, hear from the lived experiences of those volunteering and/or working in the community/ voluntary sector and reflect on the impact of our work.

Facilitated by NICVA.

To register [CLICK HERE](#)

Thursday 21st  
September  
2023  
4.45pm -  
8.00pm  
Fermanagh  
House

## INVESTING IN COMMUNITY LEADERSHIP

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# Training Programme

## OCN (Level 2) Community Development

The OCN NI Level 2 Award in Community Development qualification is appropriate for community development practitioners, providing learners with knowledge in community development, community group structure and understanding of diversity and inequality issues. This qualification is mapped to the new Community Development National Occupational Standards (NOS) and is the equivalent of GCSE Grade A-C.

6 Modules include:

Collaborative and Cross-sectoral Work, Community Learning for Social Change, Governance and Organisational Development, Group work and Collective Action, Understand and Engage with Communities, Understanding Community Development Practice.

To submit an Expression of Interest Form please [CLICK HERE](#)

4 week  
course in the  
Omagh area  
in October  
2023, 15  
places  
available

## Trustee/ Committee Annual Reporting to Charity Commission NI

Annual reporting by registered charities is a key element of the Charity Commission's ongoing regulatory and monitoring work and is essential to keeping the register of charities up to date. This session provides an introduction to annual reporting, includes the annual monitoring return and required reports and accounts.

To register [CLICK HERE](#)

Thursday  
26th October  
2023  
4:30-6:30pm  
Fermanagh  
House,  
Enniskillen  
Facilitator:  
Donna  
Semple,  
NICVA

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# Training Programme

### The Role of the Honorary Secretary

Every committee needs someone to help organise the work, plan for meetings and keep records. This session will help those who are in the role of the honorary secretary or thinking of becoming a secretary to examine:

- The role of the secretary
- Minute taking
- Recording keeping
- Maintaining good governance

To register [CLICK HERE](#)

Thurs 16th  
November  
2023  
4.30pm -  
6.30pm  
Fermanagh  
House  
Facilitator:  
Denise  
Copeland,  
NICVA

### Gift Aid and how to claim it

If you work with the finances of a small organisation, group, club or charity, this workshop will equip you with the knowledge necessary to increase your groups income by setting up and work with Gift Aid.

Facilitator: Tony Clarke, Director Clarke & Co Accountants

To register [CLICK HERE](#)

Thursday 23rd  
November 2023  
4.30pm -  
6.30pm  
Fermanagh  
House

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## Training Programme

### Charity Commission- You're Registered, What Next? Annual Reporting Workshop

A detailed look at what's required to complete a successful Annual Monitoring Return to Charity Commission for NI. Includes a review of:

- Annual accounts
- Independent Examination
- Trustees Annual Report
- Declaration and reporting Errors

Previous participants have said "Excellent information presented in an easily understandable format". Facilitator: Mary T Conway, Omagh Forum for Rural Associations.

To register [CLICK HERE](#)

Wednesday 6th  
December 2023  
4:30pm-7.00pm  
Fermanagh  
House

### Good Governance for Committee Members, Trustees, Board Members

Good governance is essential for an organisation to have direction, plan ahead, be effective and meet legal requirements. This session will help you understand more about your role and what is expected of you.

To register [CLICK HERE](#)

Thursday 25th  
January 2024  
4.30pm - 7pm  
Fermanagh  
House,  
Enniskillen  
Facilitator:  
Denise  
Copeland