

## INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN  
THE LEAD

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info contact:



[leadership@fermanaghtrust.org](mailto:leadership@fermanaghtrust.org)



028 66 320 210



# Training Programme

## September - December 2022

### Introduction to Volunteer Now

Mon 5th Sept 10am-10:30am Via Zoom

Are you an organisation run by volunteers? Do you recruit or manage volunteers, Do you need new or more volunteers – Find out more about what Volunteer Now can do to support your group. Facilitator: George Gillespie, Volunteer Now. To register [CLICK HERE](#) Zoom login will be shared upon completion of the booking form.

### Attracting and Selecting Volunteers,

Tuesday 13th Sept 10am - 4:30pm Fermanagh House

Planning out exactly what you want a volunteer to do is the fundamental building block that informs all aspects of managing volunteers. Use good marketing techniques to attract and then match the right people for the right role.

Due to the costs involved, a returnable deposit of £20.00 is required to secure a place on this course. This will be returned within 5 working days of course completion.

1. Building Blocks to Success: Volunteer Role Planning
2. Marketing Roles: Attracting Motivated and Effective Volunteers
3. Selecting the Perfect Match
4. Interview Techniques: Getting the Best from Volunteers

Delivered by Volunteer Now. To register [CLICK HERE](#)



# Training Programme

## Charity Commission- You're Registered, What Next? Annual Reporting Workshop

A detailed look at what's required to complete a successful Annual Monitoring Return to Charity Commission for NI. Includes a review of:

- Annual accounts
- Independent Examination
- Trustees Annual Report
- Declaration and reporting Errors

Previous participants have said "Excellent information presented in an easily understandable format". Facilitator: Mary T Conway, Omagh Forum for Rural Associations . To register [CLICK HERE](#)

Wed 14th Sept  
7:30pm-8:30pm

Via Zoom or  
join us in  
Fermanagh  
House

## Social Media

Effective Social Media is increasingly important to the success of community-based organisations. This workshop will improve participants knowledge of both the range of online technologies and how social media can be utilised to share information about your work in the community. Facilitator: Conor McGale RCN. To register [CLICK HERE](#)

Tues 20th Sept

10am-11:15am

Via Zoom

## Facilitating Effective Meetings

Management Committee meetings are vital to the effective functioning of the committee and its ability to carry out its role. This workshop will provide guidance on various aspects of planning and facilitating meetings including roles, responsibilities, effective Chairing, and decision-making.

Facilitator: Conor McGale RCN. To register [CLICK HERE](#)

Tues 4th Oct

10am-11:15am

Via Zoom

# INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN  
THE LEAD

## Training Programme

### Community Profiling using NINIS/NISRA data

This workshop will explore the data available on the NI Statistics & Research Agency (NISRA) website and their NI Neighbourhood Information Service (NINIS). Participants will learn about some of the basic concepts underpinning area-based statistics and how data available on NINIS can be used to benefit their groups / organisations understanding of the place they are working in or of the group / community they are working with.

Facilitator: Aidan Campbell, Rural Community Network. To register [CLICK HERE](#)

Wed 12th Oct

10am-12:30pm

Omagh Enterprise Centre

### Rural Needs Act Workshop

The Rural Needs Act NI 2016 introduced a duty on statutory organisations named in the Act to have due regard to the needs of people living in rural areas when developing, delivering or amending policies, strategies and services. This workshop will give you a better understanding of the Rural Needs Act and its key elements. It will explore the Rural Needs Impact Assessment Process and discuss key points stakeholders should look out for when scrutinising a rural needs impact assessment.

Facilitator: Aidan Campbell, Rural Community Network. To register [CLICK HERE](#)

Wed 19th Oct

10am-12pm

Omagh Enterprise Centre

### Managing and Motivating Volunteers

Explore a range of management tools to quickly and effectively settle new volunteers into the organisation - meet standards, address needs, solve problems, create good experiences while keeping your organisation on the right side of the law. Due to the costs involved, a returnable deposit of £20.00 is required to secure a place on this course. This will be returned within 5 working days of course completion

1. Effective Volunteers: Settling in the New, Refreshing the Old
2. Support and Supervision: Valued, Yet up to Standard
3. Panic Free Zone: A Proactive Approach to Dealing with Problems
4. Keeping it Legal: Volunteers and the Law

Delivered by Volunteer Now. To register [CLICK HERE](#)

Wed 26th Oct  
10am-4:30pm

Fermanagh House,  
Enniskillen

# INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN THE LEAD

## Training Programme

### Effective Communication with Community and Funders

This workshop will provide you with an opportunity to learn about a range of techniques to communicate your group's activities amongst your target audience. Including the latest social media tips specifically for the community and voluntary sector. This workshop will explore a number of media approaches and outlets, providing useful insights to help 'Get your message across'.

Delivered by Lauri McCusker, Director Fermanagh Trust. To register [CLICK HERE](#)

Thurs 10th Nov  
3-5pm  
Online via zoom or join us in Fermanagh House, Enniskillen

### The 3R's of Volunteer Management

An introductory session to help you understand the basics for recruiting, retaining and supporting Volunteers. Volunteers want and need to feel supported and valued during their volunteering. The organisation needs to ensure volunteers are working to the standard required. How do you ensure a balance between the needs of both the volunteer and the organisation? Come away with useful ideas, best practice recruitment ideas, example support and supervision activities and ideas to recognise and reward your volunteers.

Delivered by Volunteer Now. To register [CLICK HERE](#)

Tues 15th Nov  
11am-12:30pm  
Online via zoom or join us in Fermanagh House

### Income generation & Fundraising

A decline in grants and funding means organisations must re-think and diversify their income. This workshop will provide guidance on the income options available to community and voluntary organisations.

Delivered by Lauri McCusker, Director Fermanagh Trust. To register [CLICK HERE](#)

Wed 7th Dec  
7:30pm-8:30pm  
Online via zoom or join us in Fermanagh House