

INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN
THE LEAD

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info contact:



leadership@fermanaghtrust.org



028 66 320 210



Training Programme

January - June 2023

One-to-One Coaching & Practical Support 'Experts Through Experience'

18th January, 19th January, 21st February,
22nd February

Practical skills development for anyone working or volunteering in the community / voluntary sector. Particularly useful for administrative roles, treasurer, those working on social media, PR and Comms. **One hour slots available at**

Fermanagh House, Enniskillen on:

Outcomes and Impact Data

Graphic Design (Canva)

Social Media

Technology

Excel

Google Workspace

Email

PowerPoint

To register [CLICK HERE](#)

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Training Programme

Recruitment and Selection - Best Practice

Practical session offering expert HR advice on recruitment and selection processes. Ideal for small organisations with no dedicated HR function.

To register [CLICK HERE](#)

Tuesday 31st
January
10am - 1pm
Holywell
Trust Derry

How to manage your group / organisation effectively

Governance essentials for chairperson, treasurers, board members, trustees or anyone else with an interest. Good governance is essential for an organisation to have direction, plan ahead, be effective and meet legal requirements. This training will develop and improve your governance knowledge to help you understand more about the role of the committee/board and what is expected of them. It will cover:

- Legal duties of charity trustees and directors
- Best practice considerations
- The role of the committee/board
- Planning for good governance including skills audit

To register [CLICK HERE](#)

Tuesday 7th
February
4.30pm-
7.00pm
Fermanagh
House,
Enniskillen
Facilitated by:
NICVA

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Being an effective Chairperson

Governance in an organisation can ultimately be improved by having a good Chair so it is worthwhile investing time in helping your current Chair or prospective Chair to fulfil their role.

A good chair can make such a difference to the overall effectiveness of the committee/board, which in turn should make the board a more attractive proposition for future trustees. This session will examine:

- the role of the chair
- what makes a meeting good/bad
- characteristics of a good chair
- achieving better meetings through effective planning, communication and chairing

To register [CLICK HERE](#)

Wednesday
22nd
February
4.30pm -
6.30pm
Fermanagh
House,
Enniskillen
Facilitated by:
NICVA

Risk assessment made easy

This is a practical training session showing you how to carry out a risk assessment, action plan and record the results in a risk register. The templates used in the exercises can then be used in your own organisation so that you have both the skills and the tools to implement risk assessments. The training will help participants to:

- identify risks and carry out a risk assessment
- carry out an analysis of risks and draw up an action plan to deal with them
- monitor and review action plans.

To register [CLICK HERE](#)

Friday 10th
March
10am - 1pm
Fermanagh
House
Enniskillen
Facilitated
by: NICVA

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Training Programme

Basic Finance for Small Organisations

A free practical workshop for treasurers, or those that keep the financial records, of small charities to help them establish appropriate financial systems to keep their organisation safe.

Good financial management is an integral part of ensuring good governance as it not only helps charity trustees to fulfil their legal duties but also helps to protect the charity from mismanagement of funds. Having robust financial procedures in place will help to improve organisational capacity and effectiveness. The focus of this workshop will be on basic record keeping and financial management including setting up and maintaining the books (income and expenditure ledger, petty cash); cash handling, understanding charity funds (restricted and unrestricted) and accounts and the role of the treasurer.

To register [CLICK HERE](#)

Thursday 23rd
March
4.30 - 6.30pm
Fermanagh
House
Enniskillen
Facilitated by:
NICVA

Cara-Friend's: LGBTQI+ Awareness Training

This awareness session will help people working and volunteering in the community / voluntary sector improve their awareness of the LGBTQI+ community and enable you to be more responsive to that community.

Participation in this interactive course will help you..

Understand key terminology including LGBTQI+, sexuality, sexual orientation, gender identity. Understand factors that impact the LGBTQI+ community (including mental health). Understand how to be more LGBTQI+ inclusive.

To register [CLICK HERE](#)

Tuesday 25th
April
10.30am - 1pm
Fermanagh
House,
Enniskillen

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Training Programme

OCN (Level 1) Community Development Practice

The OCN NI Level 1 Award in Community Development (QCF) qualification is appropriate for new practitioners, providing learners with knowledge in community development values, purpose, collective working, individual roles, community strengths and diversity and inequality issues. This qualification is mapped to the new Community Development National Occupational Standards (NOS)

6 Modules:

- Understand and Engage with Communities
- Understand the purpose & Values of Community Development practice.
- Understand Groupwork and Collective Action.
- Understand Collaborative and Cross-sectoral Working.
- Awareness of Governance & Organisational Development.
- Knowledge of why Community Learning for Social change is important.

Currently accepting expressions of interest. To register [CLICK HERE](#)

Course details:
TBC
8 x 3 hour
sessions
commencing
February/
March 2023

Facilitative Leadership

Focusing on leadership skills, inspiring others, promoting participation and building commitment. Many of us in the community and voluntary sectors are struggling with handling the complexity that we face in our work, effective leadership in these times is not about striving to control what is uncontrollable; rather, it is about creating the conditions for groups, teams, organisations and communities to effectively and creatively cope with threats and build opportunities for greater social impact. Facilitative Leadership for Social Change is grounded in the belief that today's leaders need to inspire and create conditions that enable others to be their best in the pursuit of shared goals. This 2 day workshop offers practical skills and tools for tapping the creativity, experience and commitment of those leaders, works with and provides participants with a forum in which to explore their challenges and aspirations as leaders. At the heart of the workshop are powerful leadership practices that enable people to move together from vision to action in new ways.

Details TBC
May / June
2023