

INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN
THE LEAD

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info contact:



leadership@fermanaghtrust.org



028 66 320 210

Training Programme

January - March 2024

One-to-One Support for the Community Voluntary Sector

Fermanagh / Omagh area. We will come to you either at your own premises or a suitable location. (No cost).

- Funding applications
- Outcomes and Impact
- Using Data to help make your case
- Developing Vision, Goals and SMART Objectives
- SWAT Analysis
- Technology. How to make the most of your iPad, laptop, smartphone etc
- Google Workspace, Email, PowerPoint, Excel, Surveys a
- Equality, diversity & Fair access
- Governance Support, Policy development
- Recruitment, Selection, Supervision, Reward & Retention
- Succession Planning
- Involving Young people in your activities
- Developing partnerships and networks
- Performance management, supervision, appraisals, setting targets etc
- Effective Meetings - Planning and facilitating.
- Safeguarding, Child protection, Protecting adults at risk of harm
- GDPR and Data Protection, are you compliant? Do you have the right processes in place?
- Monitoring & Evaluation
- Action / Programme Planning
- Other – need help with something not on the list just ask

To register [CLICK HERE](#)



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Good Governance for Committee Members, Trustees, Board Members

Good governance is essential for an organisation to have direction, plan ahead, be effective and meet legal requirements. This session will help you understand more about your role and what is expected of you.

To register [CLICK HERE](#)

Thurs 25th
January
4.30pm - 7pm
Fermanagh
House,
Enniskillen
Facilitator:
Denise
Copeland

Setting and Measuring Outcomes Celebrate and tell others about the difference your group/club is making

This workshop is aimed at helping you describe to your stakeholders the difference you are making in the lives of people you serve.

The ability to understand and demonstrate outcomes and impact is a key requirement for many within the voluntary and community sector. This workshop will help you understand how to tell your story and illustrate the positive impact of your work.

Participants will gain an understanding of how to build an outcomes focus into your groups / clubs work.

To register [CLICK HERE](#)

Wed 21st
February
5pm - 7pm
Fermanagh
House,
Enniskillen

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Investing in Effective Leadership

This is a unique, 1 day, bespoke, Certified Leadership Course designed specifically for Leaders in the Voluntary /Community sector.

Develop new skills and knowledge or refresh your learning whilst developing new networks and exploring possible partnerships for the future. This course offers practical skills and tools for tapping the creativity, experience and commitment of others, works with and provides participants with a forum in which to explore their challenges and aspirations as leaders.

Course content includes:

- Introduction to Leadership
- Leadership Traits
- Situation Leadership
- The skills of a leader
- Interpersonal skills
- Working with others
- Establishing working relationships
- Developing Trust
- Having Difficult Discussions
- Agreeing a Vision
- Setting targets
- Effective performance review
- Taking corrective action
- Leading change & motivating others
- Effective time and work planning

Please note, this course will be delivered in person only. Places are limited and due to our Funding criteria, participants must be currently working or volunteering in the Community /Voluntary sector, those Living and Working in the West area of N.Ireland will be prioritised.

**Friday 22nd
March
9:30am-4:30pm
Manor House
Hotel
Enniskillen
To register
[CLICK HERE](#)**

OR

**Date TBC
Everglades
Hotel Derry /
Londonderry
To register:
[CLICK HERE](#)**

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LGBTQIA+ Awareness Training

For who wish to increase their awareness of the LGBTQIA+ community and the issues this community faces. This is a great opportunity to discuss language, best practice, and offers a space to ask questions in a safe and constructive environment.

The training focuses on ensuring participants have an understanding of the language and terminology that is applicable to LGBTQIA+ people. It creates understanding around issues that they face and allows participants to examine and consider their professional practices through group discussion. To register [CLICK HERE](#)

**Thursday 7th
March**
10:30am - 1pm
**Omagh (venue
TBC)**
Facilitator:
Cara Friend

Keeping Children & Adults Safe: Certified Training for Staff & Volunteers

This course is recommended for people planning and managing activities with vulnerable groups.

Training for staff and volunteers (full day) covers:

- Categories of abuse and possible indicators.
- Procedures for dealing with an allegation.
- Safe programme planning.
- Risk assessment
- Confidentiality.
- Code of behaviour for staff & Volunteers.
- legal and policy context
- dealing with a disclosure and reporting procedures.

To register [CLICK HERE](#)

**Tues 26th
March**
9:30am-4pm
**Fermanagh
House,
Enniskillen
Course
delivered &
Certified by:
Volunteer Now**

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Fermanagh Young Leaders Forum 2024-25

Fermanagh Young Leaders Forum's aim is to enable young people aged 16-25 to make a positive impact in their community, develop skills and knowledge to become active and empowered future leaders.

Participants will:

Participate in a varied programme of Team-building, Individual & Group work Activities.

Make a difference to their Community by developing and distributing a Grant to local groups.

Work with others to develop marketing materials, design and implement an application process, assess applications and determine awards to individuals or groups.

Improve leadership and decision-making skills, improve their confidence, self-esteem and future employability.

To register expression of interest [CLICK HERE](#)

Recruiting for
participants for
our 2024-25
programme.
Course will
commence
October 2024
and end April
2025

Online 1:1 Pre-Paid Accredited Courses

New accessible, online training suite with access to almost 200 certified courses which have been pre-paid. High quality, video-based, virtual courses last from 10mins-45mins and once registered you can complete in your own time and at your own pace, when-ever works for you. Register through us and you can gain accreditation for free.

Open to any individual volunteering or working in the Community / Voluntary Sector in the West.

Courses cover Health & Safety, HR, Compliance and Soft Skills Training.

See something you would like to complete - just let us know (email leadership@fermanaghtrust.org) which course(s) you would like to register for and we will assign these to you. Once assigned you will have up to 3 months to complete or get in touch for an extension.

Follow this
link:

<https://app.ihasco.co.uk/fermanagh-trust>

Where you can
quickly register
and view the
full course
catalogue &
course details.