



Rural Community Network  
SUPPORTING RURAL COMMUNITIES



HOLYWELL  
TRUST



The Fermanagh  
Trust

## INVESTING IN COMMUNITY LEADERSHIP

PUTTING PEOPLE IN  
THE LEAD

# Training Programme

An ambitious five-year £500,000 project which includes new and specific qualifications that support the next generation of leaders, to build their capacity to respond and react confidently to the challenges they face and give them the skills they need to make sure community voices are heard when working with statutory organisations.

This has the potential to make an important contribution to the future of the VCSE sector in the West and is managed by three organisations based in the West of Northern Ireland - Fermanagh Trust in partnership with Holywell Trust in Derry/Londonderry and the Rural Community Network a regional support organisation that is based in Cookstown.

For more info or to register a place on any course contact:



leadership@fermanaghtrust.org



028 66 320 210

### Fundraising & Income Generation

A decline in grants and funding means organisations must re-think and diversify their income. This workshop will provide guidance on the income options available to community and voluntary organisations.

To register [CLICK HERE](#). Zoom login will be shared upon completion of the booking form.

Wed 14th  
April 2021

1:30pm-3pm

via Zoom

### Avoiding Blunders With Funders

This workshop will help you develop an understanding of what funders are interested in, explore and highlight some of the 'blunders' which could result in your applications failing to gain support.

To register [CLICK HERE](#). Zoom login will be shared upon completion of the booking form.

Tues 20th  
April 2021

7pm - 9pm

via Zoom





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## Training Programme

### Introduction to Handling Conflict in Groups

Conflict can be described as a disagreement between people who differ in their ideas, needs, values or beliefs. Developing the knowledge and skills to manage conflict in groups is important to be able to effectively engage and communicate with groups of people in the Community with similar goals but differing ideas, opinions, or values. This is an Introduction to developing your knowledge in this area and gain some basic tools to support you in your work.

To register [CLICK HERE](#). Zoom login will be shared upon completion of the booking form.

**Tues 18th  
May 2021  
7pm-9pm  
Via Zoom**

### Succession Planning

The Community & Voluntary Sector is driven by passionate committed people who are determined to make a positive difference in their community. However, what happens when key members are no longer able to be part of the workforce? How can Community Groups look at succession planning as a way of thinking about how to 'future-proof' their organisations. This is a discussion event, providing tips and ideas about how local groups can think about encouraging new members and training existing members to take on positions of responsibility.

To register [CLICK HERE](#). Zoom login will be shared upon completion of the booking form.

**Thurs 3rd  
June 2021  
7.30pm-9pm  
Via Zoom**

### Facilitating Effective Meetings

Management Committee meetings are vital to the effective functioning of the committee and its ability to carry out its role. This workshop will provide guidance on various aspects of planning and facilitating meetings including roles, responsibilities, effective Chairing, and decision-making.

To register [CLICK HERE](#). Zoom login will be shared upon completion of the booking form.

**Tues 22th  
June 2021  
2pm-4pm  
Via Zoom**

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## Training Programme

### Handling Conflict in Groups

A practical course aimed at exploring the roots of conflict in groups and identifying ways to manage them. Training will include: Identifying types of conflict and our associations; Understanding how conflict develops and escalates; Knowing the difference between functional and dysfunctional conflict; Examining causes of conflict; Understanding our own approach to conflict; Assessing a range of approaches; Mapping and analysing a conflict; The role of communication in managing conflict; Reality testing solutions to conflict and Steps to successfully managing conflict. The sessions will be interactive and engaging and will involve group discussion, small group work and individual work.

**Thursday 23rd & Fri 24th September 2021. 10am-4:00pm. Venue: Fermanagh House /Zoom TBC**  
To register [CLICK HERE](#)

### Grant Making Apprentice Programme

Enables young people aged 16-25 to make a positive impact on causes they care about, develop skills and knowledge to become active and empowered future leaders and influencers.

Young people will:

- Participate in a varied programme of Team building, Individual & Group work Activities
- Champion, promote and allocate funding to an area of particular personal interest to make a positive contribution to local, wider community and / or society.
- Work with others to develop a wide range of new skills and make a positive contribution to their community.

At weekly meetings and workshops Apprentices work with others to gain the knowledge and skills required for identifying issues or concerns in their community, researching, negotiating priorities, and ultimately working as a team to make a positive and meaningful contribution. As a result of participating Apprentices will develop a wide variety of skills and experience which will increase confidence, knowledge, skills and interest in their community.

**Recruitment for the 2021 cohort of Grant-Maker Apprentices will commence August / September 2021. Currently creating a waiting list. Should you wish to express an interest in registering for this Programme please [CLICK HERE](#) or email: [leadership@fermanaghtrust.org](mailto:leadership@fermanaghtrust.org)**

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## Diploma in Community Development Practice

Working with NUI Galway, RCN plans to bring the Pre-Graduate Diploma in Community Development Practice to the region. The first 32-week Diploma course begins September 2021.

A practical course, preparing those taking part to explore the full compliment of issues facing the voluntary and community sector. Modules include Good Practice in Community Development, Understanding Group Work, Understanding Policy, Research, and elements of Peacebuilding.

Recruitment will commence April 2021. The course will be taught and co-ordinated by Kate Clifford of RCN and will have an intake of up to 25 students. Entry requirement is simply that those taking part are actively involved in community develop in their own areas, either as a volunteer or as a worker.

This course is aimed at those who wish to improve their understanding in Community Development and may also support people who are looking to gain a formal qualification in Community Development for career progression in the sector.

**Recruitment for the 2021 Course will take in May and June 2020. Currently creating a waiting list. Should you wish to express an interest in registering for this Programme please [CLICK HERE](#) or email: [leadership@fermanaghtrust.org](mailto:leadership@fermanaghtrust.org)**

## Future Leaders

This programme is targeted at non-politically aligned individuals who feel that they have leadership potential and would like to make a positive difference within their communities. The participant-led Future Leaders programme seeks to upskill, enhance networking opportunities, and explore challenging issues which are relevant to the group - in turn, creating a cohort of people who are equipped with the skills, capacity and confidence to take the lead within the community. Participants will deliver community projects developed and delivered in small groups.

**Recruitment for the 2021 cohort of Future Leaders will commence April / May 2021. Currently creating a waiting list. Should you wish to express an interest in registering for this Programme please [CLICK HERE](#) or email: [leadership@fermanaghtrust.org](mailto:leadership@fermanaghtrust.org)**