

The Fermanagh Trust

Fermanagh's Community Foundation

'Supporting Citizenship'

2009-2013

Vision

The Fermanagh Trust believes in, advocates for and supports individuals and communities wellbeing across Fermanagh helping to develop a strong and vibrant County.

Organisations Value Statement

The values listed below will guide and inform the work of the Trust over the coming period

Guiding Values

- The Trust grows the Spirit of its visions by:
- Commitment to the County
- Promoting positive citizenship
- Celebrating leadership
- Honouring diversity
- Encouraging collaborative action
- Valuing what people do rather than what they stand for or represent
- Sharing best practice
- Commitment to quality, ongoing improvement and innovation

Trust Goals

- To be successful Community Catalyst – promoting positive relationships between civil society

- Enhance Peoples lives

- Promote the sustainability of communities and life in Fermanagh & beyond

- Develop & secure the future of The Fermanagh Trust

Strategy Targets 2009/2010

Goal 1

Goal

To be successful
Community Catalyst –
promoting positive
relationships between
civil society

Themes

- ❖ Working on joint themes to build relationships with individuals & communities
- ❖ Supporting the integration of new communities in the life of the County, addressing sectarianism & racism
- ❖ Encourage cross border relationships
- ❖ Promoting Dialogue

Actions

- ❖ Development and Expansion of Grant Making Support
- ❖ Implement a range of community, voluntary sector & peace building development support initiatives including
~ advice, training, capacity building and mentoring support
~ networking initiatives
~ research
~ sectoral strategic development
- ❖ Implement a County wide Shared Education Programme
- ❖ Investigate and implement alternative approaches to community organising

- ❖ Develop & Implement grant making initiatives including Fermanagh Trust unrestricted grants & 'restricted' grants including;
~ Fisher Foundation
~ Joan Trimble Awards
~ Greg Turley Awards
~ Enniskillen Youth Bank
~ Callagheen Wind Farm
- ❖ Provide advice & support to 25 Community & Voluntary sector projects including 15 cross community initiatives
- ❖ Launch Research on Shared Education & initiate research of Social Enterprise.
- ❖ Develop networking amongst locally based organisations in 3 areas with a focus on promoting good relations.
- ❖ Provide funding advice to 20 organisations
- ❖ Develop www.fermanagh.info (15 new groups)
- ❖ Develop networking opportunities with 12 key regional organisations.
- ❖ Implement Shared Education Project providing support to 38 Primary Schools & 7 Post Primary schools
- ❖ Initiate pilot project in Enniskillen estates on community organising
- ❖ Advise & Support other grant makers.

Goal 2

Goal

Enhance Peoples Lives

Themes

- ❖ Support health & wellbeing initiatives
- ❖ Promote Citizenship & participation
- ❖ Build civic leadership
- ❖ Encourage Partnership working
- ❖ Advocate for the most vulnerable

Actions

- ❖ Convene and connect people working on common issues to create real change
- ❖ Investigate and implement initiatives which improve the lives of the most disadvantaged including carers, the disabled and those on the margins of society
- ❖ Implement new initiatives and partnership

Strategy Targets 2009/2010

- ❖ Support projects including convening meetings on the themes;
A) Young People/ Youth Provision
B) Arts & Creativity
C) Carers & Local Support
- ❖ Support Health & Well Being initiatives developed by community organisations in 3 areas of Fermanagh
- ❖ Advise and support work of the Enniskillen Neighbourhood Renewal Project

Goal 3

Actions

Themes

Goal

Promote the sustainability of communities and life in Fermanagh & beyond

- ❖ Promote & Support Local Philanthropy
- ❖ Promote Sustainable communities
- ❖ Encourage the development of Shared Spaces & appropriate infrastructure

- ❖ Build New Fund and unrestricted funds including Geographical based funds
- ❖ Explore Social Investment opportunities
- ❖ Promote partnership working at a local level with and between communities
- ❖ Provide facilitation support / meditation to people and communities working to reduce sectarianism
- ❖ Explore Fermanagh House Extension
- ❖ Contribute to the development of renewable energy initiatives/tackling fuel poverty

- ❖ Effectively communicate the work of the Fermanagh Trust as a local foundation and grant maker
- ❖ Investigate potential of linking up the Vaughan Trust, Fermanagh Recreational Fund and others
- ❖ Help support development of a new fund with the Trust.
- ❖ Support communities and organisations committed to addressing sectarianism including flag flying / emblems etc in Enniskillen
- ❖ Support the development of shared facilities in 5 community settings
- ❖ Secure additional income (+10%) from Fermanagh House.
- ❖ Investigate enhancing facilities in Fermanagh House including potential for extension to the Centre
- ❖ Complete scoping exercise on renewable energy initiatives
- ❖ Research / disseminate models of good practice on the theme – sustainable communities to groups

Goal 4

Strategy Targets 2009/2010

Actions

Themes

Goal

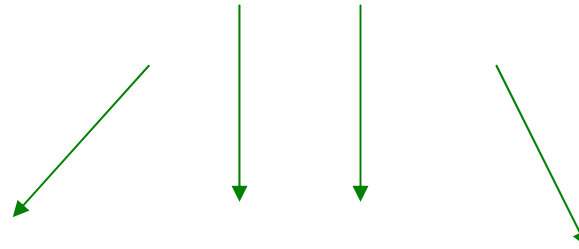
Develop & secure the future of The Fermanagh Trust

- ❖ Effective Governance & Strategic oversight
- ❖ Effective operations
- ❖ Effective financial management
- ❖ Expansion & development of resources

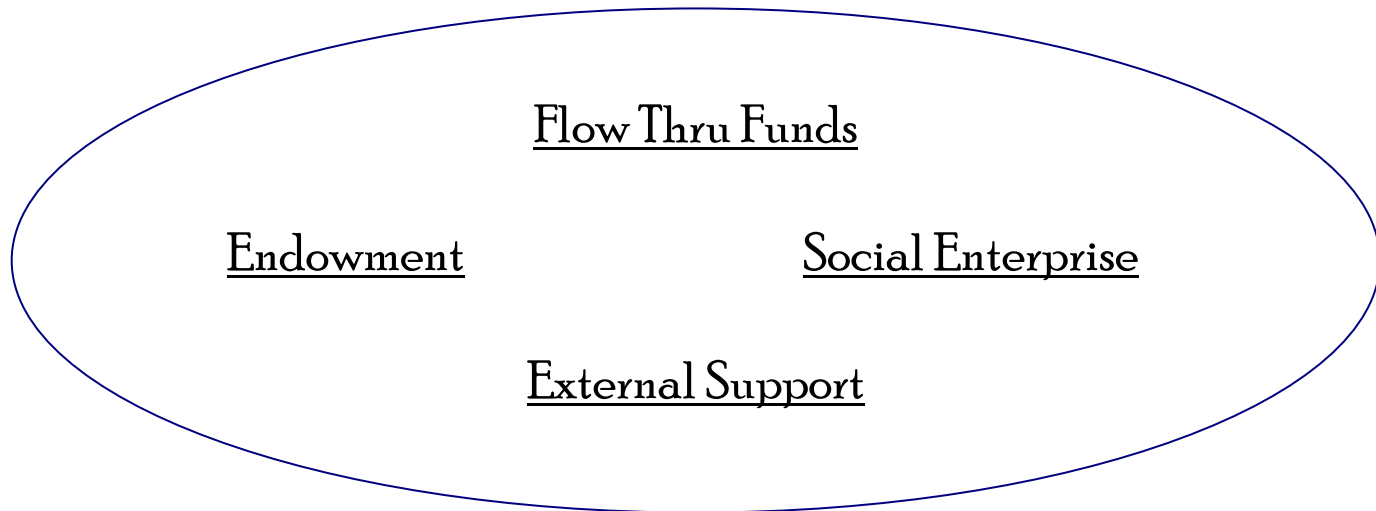
- ❖ Continue to build effective leadership by Trustees
- ❖ Ensure, maintain & develop a highly skilled staff team.
- ❖ Manage financial – Investments/assets effectively
- ❖ Maintain & develop effective advisory panels to support various initiatives
- ❖ Ensure premises resources are of an excellent standard
- ❖ Development of effective IT systems
- ❖ Implement effective communication strategy

- ❖ Recruit new trustees including 'financial trustee'
- ❖ Review Human Resources Policy including accessing appropriate external advice
- ❖ Effective staffing systems to be maintained
- ❖ Quarterly financial reports presented
- ❖ Improve Trusts websites
- ❖ Develop email 'database' for communicating externally
- ❖ Produce and circulate quarterly news-letter x 200 for Trust (and Shared Education Report)
- ❖ Review IT systems ensure systems etc are effective for the next three years

Strategy Targets



Resource Delivery



Flow Thru Funds

Endowment

Social Enterprise

External Support